

MEETING MINUTES OF:

DATE: 1-4-12

PRESENT: Barb H-H, Kathryn Schroeter, Maureen Greene, Mary Darling, Patty Varga, Diane Dressler, Mary Polchert, Terrie Garcia, Pat Schroeder, Maureen O'Reilly, Patrick McNally, Carol Sabel

ABSENT: Margaret Callahan, Ann Porreca

HELD:

SUBJECT	DISCUSSION	ACTION FOLLOW-UP DATE
Check-in In – New and Good	Pat Schroeder opened meeting and announced Alverno college of nursing will be renamed to McGraf College of Nursing. A major event will be recognized in the fall for the renaming.	
<p>Complete 2 year Strategic Plan</p> <p>Membership engagement and Key award</p> <p>Draft Strategic Plan 2012-2013</p>	<p>Review of the DG Strategic Plan 2010-12.</p> <p>Four calls of action were discussed when Karin Morin was presented...Board reviewed plan and discussed what was accomplished.</p> <ul style="list-style-type: none"> <li>• Goal 1- met (introduce students to STTI/DG as soon as they enter nursing program. In addition, meetings were announced at MU and AC faculty meetings</li> <li>• Goal 2- attraction of members from diverse backgrounds, experiences and specialties. Goal partially met. Maureen O. provided a list of ideas brought back from National Conference. A variety of formal and informal ideas listed. A report will be resubmitted to board and subcommittee</li> <li>• Goal 3- support mentoring of new students...partially met. This will also be included in ideas.</li> <li>• Goal 4- supporting research grant award- goal met</li> <li>• Goals 5- participate on planning committee for SE Wisconsin - goal met</li> <li>• Goal 6- door prizes for SE Wisconsin research -Dr. Kathryn Schroeter made a contribution (bracelets) – goal met.</li> <li>• Goal 7- sponsor educational program for membership showcasing educational g research grant- goal met via an evening of research; speaker was Dr. Marilyn Bratt.</li> <li>• Goal 8- educational program for membership with Milwaukee Consortium- goal met. Goal 10done</li> <li>• Goal 9 – invite membership to post scholarly work on DG website- goal met. Mary Polchert discussed the possibility uploading scholarly work from mentors on a regular basis. In the past citations were posted but it would be nice to see publications in their entirety. Concerns on pre-publications postings were raised. Improvement and protection mechanisms and release times can be added to monitor own abstracts before releasing them. There are a variety of different mechanisms to share publications. VIP is like a linked in</li> </ul>	

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	<p>methodology. Other topics to be presented included encouragement of member publications to the Henderson site. There will be categorization for a diverse type of publications for member s. The publisher need approve the link to the abstract. This process this needs to be included in the strategic plan... publication dissemination.</p> <ul style="list-style-type: none"> <li>• Goal 10- Sponsor 2 board members attendance at STTI leadership Academy- Goal met.</li> <li>• Goal 11 – Sponsor 2 board members attendance at STTI biennial meeting Oct. 2012</li> <li>• Goal 12 Utilize DG online community to collaborate and associate with members – goal met</li> <li>• Goal 13- explore association with a non-STTI Milwaukee School of Nursing ‘at large’ chapter affiliation – goal met</li> <li>• Goal 14 – Support MUNHC literacy program; goal met in 2010 but not 2011</li> <li>• Goal 15- Support “Project BEYOND” mentoring program; Goal met provided 1,000.00</li> <li>• Goal 16- Apply for chapter key award – goal met</li> <li>• Goal 17 – Contributing to global health - no goals or steps for this.</li> </ul> <p>Maureen Greene distributed Strategic Plan 2012-2014 at large.</p> <p>Board was asked to voice their views on what the major task for servicing members is as well as expectations of the board. Following is a list of ideas generated: relevancy to life, career, profession, educational opportunities, to be heard, meaningful participation, philanthropic opportunities, commitment to academic excellence, maintaining connections with members who relocate, increasing membership, accessing nurses within their clinical areas, professional engagement , networking, professional communication, and financial support for travel and conferences. Members pointed out to keep in mind our goals and discussed.</p> <p>Discussion about what distinguishes STTI from other organizations ensued. Commitment to academic excellence, research, and the ability to network with others were variables discussed.</p> <p>One of the areas of discussion revolved around recruitment with stronger emphasis on recruitment of graduate students. Graduate students may be more likely to participate compared to undergraduate students who may not be focused on this due to starting new jobs, families, etc. Along with graduate students it would be engaging faculty. Barb H- H distributed a handout indicating the numbers and sources of inductees listing higher number of members at the graduate and community levels compared to undergraduate students. Some of the reasons may be because graduate students are in a period of</p>	

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	<p>ambition which draws them to membership and activism within the chapter. With this in mind, the board discussed ways to draw graduate and community leaders such as:</p> <ul style="list-style-type: none"> <li>○ Enhancing the vision for new inductees</li> <li>○ Emphasizing focus on graduate school and community leaders</li> <li>○ Highlighting the vulnerable population perspective</li> <li>○ Enhancing leadership of nurses within the healthcare systems as a way to maintain magnet status.</li> <li>○ Highlighting membership, communication, networking, program planning</li> <li>○ Keeping it simple and creating something that is achievable. Including a parallel between the two campuses and healthcare systems</li> <li>○ Showcasing DG At-Large within the healthcare systems to increase visibility and recruitment</li> <li>○ Display an attitude of gratitude...giving back to move forward with a very strong service component through the global theme with an emphasis at the local level.</li> <li>○ Stress the scholarship component that others organizations don't focus on.</li> <li>○ "In the moment of your career STTI is here"</li> <li>○ Bridge gap between career and practice.</li> <li>○ Lay a solid foundation for the benefits and purpose of DG At-Large through integration of themes and ideas about why we exist.</li> <li>○ Emphasize the best in nursing whether it's at the bedside, academia, consulting, and research.</li> <li>○ Show gratitude and appreciation to nurses who work at</li> <li>○ Other areas of discussion for the strategic plan included informal monthly mentor sessions upcoming programming (joint meeting in March, induction plan, fall research meeting, and Building Bridges conference, using academic sites for foundation and engagement, consideration of prioritizing involvement with graduate students or community leaders.</li> </ul> <p>Overall the components that board would like to convey included a sense of visibility and consistency that distinguishes DG At-Large from other groups.</p> <p>Programming: Board recommended a stronger emphasis on programming when</p>	



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	<p>STTI website.</p> <ul style="list-style-type: none"> <li>○ Kathryn Schroeter to work on speaker's bureau programming.</li> <li>○ Explore reinstating the Hall of Famer award with the possibility of including students.</li> <li>○ An award subcommittee is needed to discuss the kind of awards being offered and including recognition of students. (Side note question to consider: Research award- are we going to offer separate awards for MU or Alverno?). For the minutes Maureen O'Reilly indicated she would not apply when her term ends with board because she doesn't have a chance at receiving award. However board encouraged her to apply because there is always the possibility and also it's good experience. Barb HH also asked to have a community member on the subcommittee</li> <li>○ Bylaws committee: (Governance) parallel to national; need to establish more guidelines rather than bylaws (Patty Varga and Diane Dressler).</li> <li>○ Budget: treasurer provided board with treasure's report and asked board to review membership revenue and expenses pointing out a deficit of \$7621.00. As we plan some of the things to consider include reevaluation of membership fees as well as ongoing evaluation of budget. Maureen Greene suggested using a sweep as an investment strategy. Overall budget decisions need to be addressed. Concerns were raised about increasing membership dues. Pat Schroeder made a motion to not change the dues at this time. Mary Polchert seconded. Motion passed.</li> <li>○ Calendar distribution: Carol Sabel and Maureen O'Reilly will be responsible for making additions and changes to calendar.</li> <li>○ Submit all goals to Maureen Green by end of January</li> <li>○ For the next year we are having one induction in April. All meetings for this academic year will be at MU and next year at Alverno beginning July 2012. March 14<sup>th</sup> is a joint meeting at Alverno April 29<sup>th</sup> 2:00 p.m. at MU. Board meeting February 8 5:00pm.; April 11<sup>th</sup> MU board meeting 5:00 p.m.</li> </ul>	<p>for students members ,and exploration of planning programs with other chapters and healthcare agency leaders</p> <p>Patrick and Mary P. to work on leadership succession</p> <p>Kathryn Schroeter to work on speaker's bureau programming</p> <p>Patty Varga and Diane Dressler to work on bylaws committee</p> <p>Carol Sabel and Maureen O'Reilly responsible for calendar</p> <p>All board members responsible for submitting goals to Maureen Green by January 31, 2012</p> <p>Terrie to send out roster with minutes prior to next scheduled meeting.</p>

Respectfully submitted,



Name